



PRESIDENT'S REPORT

Annual General Meeting of Members Friday, 21 October 2011

The 2010/11 year has been a year of further consolidation and strengthening of the financial and industrial standing of VHIA. The development and implementation of the 2010-2013 Strategic Plan, the significantly improved financial position and tangible service improvements, were the key priorities of the year's efforts and commitments.

In addition, the strengthened governance arrangements continued to enhance the overall performance of the organisation with the Board, its sub-committees and management operating in a cohesive and constructive manner.

The Board responded to the change of government by meeting with and establishing a working relationship with the new Minister for Health. This was particularly important in the context of 2011 being a major EBA year for the public health sector.

Financial Report

VHIA has continued to build on the solid financial results in 2008/09 and 2009/10 with a surplus of \$402K. The surplus was as a result of both exceeding budget and targets and bringing to account a minority shareholder investment in Health Legal. At the end of the financial year VHIA had an overall net equity position of \$1.17 million.

During the past 12 months the financial stability of VHIA has enabled us to increase our services to members by developing a completely new website, improving our technologies and the employment of additional IR personnel in the lead up to the EBA negotiations.

Strategic Plan

Early in 2010 the Board established a Strategy Sub-committee, Chaired by Ann Clark, CEO Royal Victorian Eye and Ear Hospital, with an immediate imperative to develop a Strategic Plan for the organisation for the next 3-5 years.

In June 2011 the Board endorsed the final draft of the VHIA Strategic Plan for 2010-2013 which includes a new Strategic Reporting format to provide the Board with management reports, a new Business Unit Plan which will assist managers to document how their business unit will contribute to the delivery of the Strategic Plan, and a new Service Charter which addresses the key areas raised through consultation with members.

The VHIA management and staff demonstrated a very positive, high level of commitment and enthusiasm for these initiatives, which have all served to strengthen VHIA connections with its members.

Board Membership

There have been a number of changes with the composition of the Board. Ms Fiona Prestedge, Executive Director of Human Resources at Southern Health has retired after three years on the Board, She is to be replaced by Ms Cheyne Chlamers, Director of Nursing and Midwifery, Southern Health.

An existing Board vacancy for a Division 1 representative will be filled by Mr Zoltan Kokai, General Manager Acute Services at Eastern Health.

In Division 3, Ms Glenis Beaumont, CEO of Maryborough District Health Service has retired after two years on the Board. She is to be replaced by Veronica Jamison, CEO of Boort District Health. We wish to thank our retiring members for their commitment and contribution to the VHIA Board.

I would also like to take this opportunity express my appreciation to the Board which has functioned in a transparent and cohesive manner, and has provided strong governance to the VHIA.

VHIA Staff

The management and staff of VHIA continues to provide strong commitment to service delivery and improvement which provides the Board with confidence in VHIA's future. On behalf of the Board I wish to express my strong appreciation to our CEO, Alec Djoneff for his contribution and all the VHIA staff for another successful year.

John Stanway
President
Victorian Hospitals' Industrial Association